## **Chief Executive Recruitment timetable**

| Activity   | Date                       | Responsibility   |
|--|----------------------------|--|
| Appoint recruitment consultants  | By 17 July                 | Head of HR   |
| Develop recruitment<br>pack/microsite etc  | Start w/b 20 July          | Recruitment<br>Agency  |
| Sign-off recruitment<br>pack/microsite, advert etc   | 31 July                    | Recruitment<br>Panel/Head of HR                              |
| Start of advert  | 7 August                   | To note  |
| Close of advert  | 21 August                  | To note  |
| Longlisting meeting  | w/b 24 August              | Recruitment<br>Panel/Head of<br>HR/Recruitment<br>consultant |
| Shortlisting meeting   | w/b 31 August              | Recruitment<br>Panel/Head of<br>HR/Recruitment<br>consultant |
| On line psychometric tests etc   | w/b 7 September            | Recruitment<br>Agency  |
| Assessment centre process  | Late in w/b 7<br>September | Recruitment<br>Agency  |
| Final appointment interviews   | w/b 14 September           | Recruitment<br>Panel/Head of<br>HR/Recruitment<br>consultant |
| Brief Appointment Sub Committee<br>on the outcome of interviews  | w/b 21 September           | Recruitment<br>Panel/Head of<br>HR/Recruitment<br>consultant |
| Appointment Sub-Committee<br>recommendation to Full Council to<br>approve appointment of Head of<br>Paid Service | w/b 28 September           | Appointment Sub-<br>Committee                                |
| Offer of employment and agree start date   | w/b 5 October              | Head of HR   |